

### Primary Care Pharmacist Person Specification

ESSENTIAL	DESIRABLE	ASSESSMENT METHOD
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Degree in Pharmacy: currently a master's degree taking 4 years plus one year pre-registration (5 years in total) or equivalent.</li> <li>• Member of the General Pharmaceutical Council</li> <li>• Committed to continuing professional development</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Post graduate certificate, diploma or MSc in a related pharmacy discipline or equivalent experience</li> </ul>	<p>Original certificates, Registration documents Application Form</p>
<p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• Post registration experience in primary care</li> <li>• Can demonstrate achievement of personal and departmental objectives.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of audits and therapeutic reviews</li> </ul>	<p>Application Form &amp; Interview</p>
<p><b>Knowledge :</b></p> <ul style="list-style-type: none"> <li>• Understanding and knowledge of policy developments related to the delivery of primary care services including General Practice, the GMS/PMS contract, Clinical Governance, Quality &amp; Outcomes Framework.</li> <li>• Knowledge of the law and guidance relating to good practice in prescribing, storage and handling of medicines.</li> <li>• Understand the role and purpose of pharmacy in primary and community care.</li> <li>• Understand primary and secondary care working and organisation structures.</li> <li>• Sound therapeutic and clinical knowledge</li> <li>• Understands the key factors and policies that drive prescribing quality and costs.</li> </ul>		<p>Application Form &amp; Interview</p>

<p><b>Skills:</b></p> <ul style="list-style-type: none"> <li>• Ability to assess and manage patient risk effectively and safely</li> <li>• Excellent interpersonal, verbal and written communication skills</li> <li>• Reflective practitioner</li> <li>• Time management and ability to prioritise workload</li> <li>• Able to analyse data and information, drawing out implications for the individual patient/impact on care plan and to present findings to a varying audience both clinical and non-clinical.</li> <li>• Able to establish and maintain effective communication pathways within the organisation, the local CCG and with key external stakeholders</li> <li>• Applies sound professional judgement to legal and ethical issues.</li> <li>• Self-sufficient in word processing, internet, power point, email and spreadsheet use.</li> <li>• Willing and able to travel</li> <li>• Able to build professional and personal credibility to win support.</li> </ul>	<ul style="list-style-type: none"> <li>• Familiarity with GP clinical systems</li> <li>• Training skills</li> <li>• Experience of working with and analysing e-pact data</li> <li>• experience of presenting information to a wider audience</li> </ul>	<p>Application Form &amp; Interview</p>
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