

Personal Specification:

Advanced Nurse Practitioner: The Blackmore Vale Partnership

ESSENTIAL	DESIRABLE	ASSESSMENT METHOD
<p>Qualifications:</p> <ul style="list-style-type: none"> • Registered General Nurse (Currently registered with the Nursing & Midwifery Council) • Recognised NP qualification at minimum of degree level or equivalent • Independent Nurse Prescriber 	<ul style="list-style-type: none"> • Teaching / Mentoring experience and /or qualification 	<p>Original certificates, NMC card & CV</p>
<p>Experience:</p> <ul style="list-style-type: none"> • Minimum of 3 years post registration experience • Evidence of appropriate continuing professional development activity to maintain up-to-date knowledge and on-going competence in all aspects of the NP role • Experience in management of long term conditions e.g. asthma, COPD, diabetes, CHD • Evidence of working autonomously and as part of a team • Proven ability to evaluate the safety and effectiveness of their own clinical practice • Previous experience of managing and developing a nursing team 	<ul style="list-style-type: none"> • Interpreting and implementing local and National policy agendas for health 	<p>CV & Interview</p>
<p>Knowledge :</p> <ul style="list-style-type: none"> • Understanding and knowledge of policy developments related to the delivery of primary care services including General Practice, the GMS/PMS contract, Clinical Governance, Quality & Outcomes Framework • Understanding of systems to gain an understanding of the health needs of the Practice population as they relate to primary care • Understanding of evidence based 		<p>CV & Interview</p>

<p>practice</p> <ul style="list-style-type: none"> • Knowledge of national standards that inform practice (eg National Service Frameworks, NICE guidelines etc) • Understanding of their accountability arising from the NMC Code of Professional Conduct (2004) and medico-legal aspects of the Nurse Practitioner role • Understanding of equal opportunity and diversity issues 		
<p>Skills:</p> <ul style="list-style-type: none"> • Ability to assess and manage patient risk effectively and safely • Well developed word processing/data collection/IT skills • Excellent interpersonal, verbal and written communication skills • Reflective practitioner • Time management and ability to prioritise workload • Able to analyse data and information, drawing out implications for the individual patient/impact on care plan • Able to establish and maintain effective communication pathways within the organisation, the local CCG and with key external stakeholders 	<ul style="list-style-type: none"> • Experience of use of a medical software package • Proven record of effective use of networking and influencing skills • Ability to think strategically • Experience of presenting information to wider audience 	<p>CV & Interview</p>