

THE VALE NETWORK

Person Specification – Social Prescriber

Factors	Description	Essential	Desirable	Assessment
Knowledge, training and experience	Educated to A level in relevant subject or equivalent level of experience of working at a similar level in the public or third sectors. (Paid or voluntary)	√		A/C/I
	Previously worked in similar position within public sector.		√	A/I
	Good working knowledge of healthcare in The Vale Network, local practices and community.	√		A/I
Communication skills	Excellent skills for communication, managing multiple sources of information requiring developed interpersonal and oral/written communication skills.	√		A/I
	Networking and persuasive skills.	√		A/I
Analytical	Problem-solving skills and ability to respond to sudden, unexpected demands.	√		A/I
	Excellent time-management skills with the ability to prioritise.	√		A/I
Planning skills	Ability to work within The Vale Network team to contribute to planning of services that support full implementation of social prescribing into the Primary Care offer.	√		A/I

Autonomy	Ability to work on own initiative and organise own workload with minimal supervision working to tight and often challenging timescales.	√		A/I
Other	Self-motivation	√		A/I
	Adaptability	√		A/I
	Full driving licence	√		A/I

*Assessment will take place with reference to the following information:

A = Application form

I = Interview

T = Test

C = Certificate